



Naples Library Volunteer Policy

The Naples Library Board of Trustees recognizes that volunteers are a valuable resource for the Library. Their energy and talents help the Library meet its commitment to providing quality service to the public. Volunteers enhance, rather than replace, adequate staffing. Volunteer services aid the Library in making the best use of its fiscal resources and help connect the Library to other community groups and organizations. Volunteers can also be valuable advocates for the Library in the community. The Library and its volunteers must work together to ensure a successful relationship. Library staff will continually work to recognize the contributions of Library volunteers and seek to expand the Library volunteer group as needed.

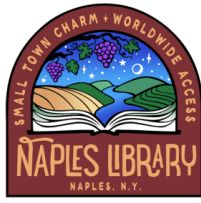
Naples Library volunteers are coordinated by the Director, or designee. Each volunteer must complete the "Volunteer Application" which will be kept on file in the Library. Forms are available at the circulation desk. Volunteers may also be interviewed to determine their interests and levels of experience. Volunteer talents, experience, availability and interests will be considered in job assignments. A criminal background check may be requested at the discretion of the Director.

Naples Library volunteers are bound by the rules contained in all Library policies and guidelines, especially those that relate to patron privacy and confidentiality. Library volunteers are recognized by the public as representatives of the Library and will be guided by the same work and behavior policies as employees.

Volunteers work with the status of "at will" employees and the Naples Library has the right to terminate the volunteer's working association with the Library at any time, for any reason. If a volunteer is injured in the course of their volunteer activity, their relationship to the Naples Library will be that of any member of the public using library facilities. Any injuries should be reported to the supervisor or senior library staff member present.

The Library accepts volunteers requiring court ordered community service at the discretion of the Library Director. Court ordered community service volunteers are required to be interviewed by the Library Director prior to being accepted for service.

Junior volunteers under the age of 18 required to perform service for specific programs are accepted on a short-term basis. Parents/guardians of junior volunteers must sign the Volunteer Application to give permission for their children to perform volunteer service hours at the Library.



Naples Library Volunteer Policy

This policy may be amended by the Naples Library Board of Trustees at any time. Adopted by the Naples Library Board of Trustees on 11/17/2021.