Lima Public Library
Long Range Plan
2024 – 2025 -2026

The mission of the Lima Public Library is to provide high quality materials services and programs which fulfill educational, informational, cultural, and leisure time needs of the community in an atmosphere that is welcoming to all. The Lima Public Library is dedicated to the right of public access to information and literacy for all.

Vision: The Lima Public Library strives to be a place of learning and discovery that is inclusive and supports the needs of the community.

After a year-long study, including community surveys, the focus areas and goals for the Lima Public Library for the next 3 years will be:

Programming:
Provide the community with programs that meets its interests and needs

Collection:
Provide the community with materials that serves its interests and needs

Community Outreach:
Establish and strengthen community partnership

Sustainability:
Continue to provide appropriate funding for the ongoing operations of the Lima Public Library as well as considering the role of the library in the community for the future

Building:
Maintain safe and accessible spaces in the Lima Public Library while considering a need for a multi-functional space

Programming:

2024 Actions	2025 Actions	2026 Actions
• Evaluate Story Time twice a year to determine strategies for increasing participation • Plan monthly programs for children, teen/tween and general adult programs	• Budget for equipment that can be utilized at outdoor events • Evaluate which programs from 2024 were well-attended and determine if there were gaps or pivots that need to be made • Plan monthly programs for children, teen/tween and general adult programs	• Plan monthly programs for children, teen/tween and general adult programs • Evaluate which programs from 2025 were well-attended and determine if there were gaps or pivots that need to be made

Collection:

2024 Actions	2025 Actions	2026 Actions
• Plan for technology purchases • Continue to work with local schools to provide needed books, technology, and/or program that enhances their work	• Evaluate need for additional technology • Evaluate usage for mobile hotspots • Continue to work with local schools to provide needed books, technology, and/or program that enhances their work	• Continue to work with local schools to provide needed books, technology, and/or program that enhances their work • Evaluate need for additional technology

Community:

2024 Actions	2025 Actions	2026 Actions
• Plan for presence at Lima Eclipse festival • Plan for presence at Crossroads Festival • Reach out to local groups with a letter of introduction for the purpose of building one community partner each year • Determine if library presence at local group and/or committee meetings is appropriate	• Reach out to local groups with a letter of introduction for the purpose of building one community partner each year • Determine if library presence at local group and/or committee meetings is appropriate	• Partner with local artists and/or creatives to initiate clubs or program • Reach out to local groups with a letter of introduction for the purpose of building one community partner each year • Determine if library presence at local group and/or committee meetings is appropriate

Sustainability:

2024 Actions	2025 Actions	2026 Actions
- Present annual report to Town/Village Board - Research various means for tabulating library use	- Present annual report to Town/Village - Research community-based funding - Research various means for tabulating library use - Provide a financial plan to Town	- Present annual report to Town/Village - Provide a financial plan to Town - Research various means for tabulating library use

Building:

2024 Actions	2025 Actions	2026 Actions
• Engage with the Town to initiate an engineering study to reimagine library layout and provide data for potential capital campaign objectives • Paint and update as needed in Scutt Room addition • Evaluate budget impact of building maintenance for 2025 and 2026	• Create a building maintenance plan which would include a maintenance and repair/replacement schedule for all systems (HVAC, electrical, security, ADA compliance, plumbing) • Engage with the Town to initiate an engineering study to reimagine library layout and provide data for potential capital campaign objectives • Repairs as needed and identified in maintenance plan • Evaluate budget impact of building maintenance for 2026	• Implementation of previous year's findings • Evaluate budget impact of building maintenance for potential projects in next long range plan